



SELMA F. BARTLETT ELEMENTARY SCHOOL

1961 Wigwam Parkway, Henderson, NV 89015

Brodie Christian, Principal

Christine Clayman, Assistant Principal



2018-19 Policy for Dealing with Unacceptable Behavior on School Premises

The vast majority of parents and visitors to our school are supportive of the school, its teachers, other members of staff, its students, their parents and other visitors, and act in a reasonable way, ensuring that the school is a safe, orderly environment in which students can learn. Occasionally, however, a negative attitude is expressed in an aggressive, verbally abusive, or physically abusive way, which is unacceptable and will not be tolerated.

The school requires its teachers and other members of staff to behave professionally in these difficult situations, attempting to defuse the situation wherever possible, and to seek the involvement of other members of staff as appropriate. However, all teachers and members of staff have the right to work without fear of harassment, violence, intimidation, or abuse.

The school expects parents and other visitors to always behave in a reasonable way towards all members of the school community. This policy outlines the steps that will be taken where the behavior displayed falls below the standard the school expects and will not be tolerated.

The types of behavior that are unacceptable and will not be tolerated are:

- shouting, either in person or over the telephone
- using intimidating language or behavior
- using threatening language or behavior
- using abusive language or behavior
- using insulting language or behavior
- using threatening, intimidating, insulting, or abusive language on written, emailed, and/or any electronic communication
- using aggressive or offensive hand gestures
- shaking or holding a fist towards another
- swearing
- any physical contact
- any behaviors likely to cause anybody witnessing it (including the recipient) alarm, distress or to fear that violence may be used against them or others

This is not an exhaustive list but seeks to provide illustrations of such behavior.

PERMISSION TO ENTER AND BE ON THE SCHOOL'S PREMISES

Parents and guardians have “implied permission” to enter and be on the school’s premises for reasons relating to their child / children’s education. This means that parents are welcome to drop off and collect their children, to speak to teachers and other members of staff about their children, or for meetings, parents’ evenings, and social events. Parents do not have a legal right to enter or be on the school’s premises without a good reason.



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WITHDRAWAL OF PERMISSION TO ENTER AND BE ON THE SCHOOL'S PREMISES

The school has the right to withdraw the “implied permission” for a parent or visitor to enter or be on the school’s premises if their behavior is unacceptable. The withdrawal of the “implied permission” will be effective as soon as the parent or other visitor has been told that they must leave and are prohibited from returning, and will be confirmed in writing by recorded delivery if the home address is known. The full procedure that the school will follow is outlined in further detail below.

Once the “implied permission” has been withdrawn, the school will ask the police to remove the parent or visitor if they appear on the school’s premises. If the parent or visitor causes a nuisance or disturbance while they are on the school’s premises, they may also be prosecuted.

Where a parent has had their “implied permission” to enter and be on the school’s premises withdrawn, the school will, in appropriate cases, make alternative arrangements for the parent’s children to be dropped off and collected from the school, and in relation to parents’ evenings and other meetings.

STAGE 1 - WARNING LETTER FROM THE PRINCIPAL BEFORE IMPLIED PERMISSION WITHDRAWN

Where a parent or guardian has behaved in a way that is unacceptable to the school for the first time, they are likely to receive a letter warning them that, if the behavior is repeated, their “implied permission” to enter and be on the school’s premises will be withdrawn. The principal will send a letter to the parent or visitor confirming the warning and the consequences of failing to heed it.

However, where the unacceptable behavior is serious and/or amounts to a criminal offence, it is likely that the parent or visitor’s “implied permission” will be withdrawn immediately without warning under Stage 2.

STAGE 2 – LETTER FROM PRINCIPAL WITHDRAWING IMPLIED PERMISSION

Where a parent or guardian has already received a warning letter under Stage 1 and has behaved in an unacceptable way again, or where a parent or visitor has engaged in serious misconduct and/or conduct amounting to a criminal offence, their “implied permission” to enter and be on the school’s premises will be withdrawn. If possible, they will be verbally informed that they are prohibited from entering or being on the school’s premises immediately after the incident or as soon as practicable thereafter. In any event, the principal will send a letter to the parent or visitor confirming the withdrawal of their “implied permission” and the consequences of failing to comply.

The parent or guardian may request to be on campus for special events or meetings. All requests must be made in writing to the principal at least five days in advance of the event. Permissions may be declined depending on the severity of the incident. Each trespass letter may be reviewed and subject to be removed after one year. The request must be made in writing and addressed to the school’s principal. If no request is made, the trespass requirement will be withheld in perpetuity.